

Dufferin Child and Family Services is a multi-service agency providing Children's Mental Health, Child Protection and Developmental Support.

The agency currently requires:  
**2- Permanent full time – ABA Therapists**

**You** are seeking:

- A dynamic professional opportunity to provide support under the supervision of the Clinical Support Team and the Program Manager. The ABA Therapist will work directly with people with Autism Spectrum Disorder (ASD) to deliver Applied Behaviour Analysis (ABA) services and supports.
- A challenging role that offers flexibility, learning opportunities and work within a multi-disciplinary team.
- A unique opportunity to work in a progressive, multi-service agency in collaboration with community partners.

**We** are seeking: an innovative individual with experience working with children and youth with complex behaviour and mental health needs.

The preferred candidate has experience working with youth with ASD in a caregiver mediated model of intervention.

- Provide intervention supports in a variety of areas, including home, centre, or daycare/community
- Follow and implement approved support plans to address identified behaviours
- Ensure documentation is prepared and that relevant reports are developed and submitted for Behaviour Analyst review within established timelines
- Administer appropriate assessment tools, under the guidance of the overseeing Behaviour Analyst
- Interact and coach/counsel families as per the therapy/treatment plan and schedule
- Report any serious occurrences or concerns to the Program Manager
- Maintain the confidentiality of all client information in accordance with agency policy and procedures

**Qualifications:**

- Three (3) year college diploma in Autism Behavioural Sciences (preferred) or related field
- Current CPR and First Aid Certificates, and non-violent crisis intervention is mandatory

If you are interested in this job opportunity, please apply by email on or before Monday January 23, 2023 to [hr@dcafs.on.ca](mailto:hr@dcafs.on.ca) **quoting reference number 2023 – 004**

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request, and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

DCAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner

**Thank you for your interest; however only those selected for an interview will be contacted.**

**Role Location:** Orangeville, Ontario  
**Reports to:** Manager, Behaviour Solutions  
**Hours of Work:** 33 hours per week  
**Job Grade:** 8