



Dufferin Child & Family Services

child and youth mental health • child protection • developmental support

Dufferin Child and Family Services is a multi-service agency providing Children's Mental Health, Child Protection and Developmental Support.

The agency currently requires:

1 - Permanent full time – BCaBA

You are seeking:

- A dynamic professional opportunity to provide support under the supervision of the BCBA, the BCaBA will provide guidance and clinical support to the ABA Therapists (ABAT's) and will work directly with young children who have Autism Spectrum Disorder (ASD) and deliver Intensive Behavioural Services (IBI) and Supports using Applied Behaviour Analysis (ABA) based services and supports.
- A challenging role that offers flexibility, learning opportunities and work within a multi-disciplinary team.
- A unique opportunity to work in a progressive, multi-service agency in collaboration with community partners.

We are seeking an innovative individual with experience working with children and youth with complex behaviour and mental health needs.

- Under the supervision of the BCBA, provide program guidance to ABAT's
- Administer assessment tools as required
- Conduct behavioural assessments to determine root cause of functional concerns
- Ensure the delivery and quality of program content as delivered by ABAT's
- Provide parental coaching as required
- Create a comprehensive and individualized ABA program related to the goals and needs of the client and family
- Provide a structured approach to promoting development and building social behaviours.
- Provide 1-1 intervention in the home or centre
- Support ABAT's with documentation and reports as outlined by the Ministry of Children, Community Social Services (MCCSS) OAP guideline
- Prepare documents on data sheets and monthly reports as directed by the BCBA and outlined by the Ministry of Children, Community Social Services (MCCSS) OAP guidelines
- Submit assessment requests as per BCBA direction
- Ensure safety of child and staff in the centre by keeping space clean and tidy
- Ensure wellbeing of the child at all times while at the centre
- Interact, coach and counsel families as per therapy/treatment plan and schedule

- Maintain the confidentiality of all client information in accordance with agency policy and procedures
- Support the team with the management and maintenance of correspondence with clients
- Complete other administrative duties as required using electronic tools such as Microsoft products and Caseworks
- Experience in developing program goals and providing guidance in their implementation
- Excellent interpersonal and communication skills
- Excellent computer knowledge and aptitude
- Well-developed administrative and organization skills
- Possess strong inter-personal skills and ability to work under pressure or difficult situations
- **Minimum bachelor's degree relevant to Autism Behavioural Sciences or a related field**
- Board Certified Assistant Behaviour Analyst (BCaBA) Certification required

If you are interested in this job opportunity, please apply by email on or before **Tuesday January 10, 2023**, to hr@dcafs.on.ca quoting reference number **2023 – 003**

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request, and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

DCAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner

Thank you for your interest; however only those selected for an interview will be contacted.

Role Location: Orangeville, Ontario
Reports to: Manager, Behaviour Solutions
Hours of Work: 33 hours per week
Job Grade: 6