



Dufferin Child and Family Services is a multi-service agency providing Children's Mental Health, Child Protection and Developmental Support.

The agency currently requires a:

1 - Permanent full time – Speech-Language Pathologist

DCAFS is seeking an enthusiastic individual to fill a permanent full time position as Speech Language Pathologist reporting to the Clinical Service Manager; the Speech-Language Pathologist will work closely within an inter-professional team of clinicians to support assessment, consultation and treatment for individuals with ASD.

Major Responsibilities:

The Speech-Language Pathologist will provide assessment and treatment services to children and youth within the Ontario Autism Program (OAP). The position involves working with individuals diagnosed with Autism Spectrum Disorder (ASD).

- **Assessment:** conduct speech and language assessment and screenings with children with ASD. Work collaboratively with caregivers and inter-professional treatment team. . Key responsibilities include administration of formal and informal speech and language assessment tools, interpretation, report writing, and feedback.
- **Consultation:** provide consultation within an inter-professional team for complex cases to inform treatment planning & service delivery. This includes decisions around suitability for services and tailoring treatment plans to meet each client's unique needs and troubleshooting clinical issues that arise.
- **Treatment:** deliver evidence-based treatment for clients with complex needs (individual, group and/or parents), formulation and goal setting, documentation, progress monitoring, and discharge planning as well as delivery of caregiver coaching.
- **Administration:** Attending agency meetings/trainings, internal communication, scheduling client and community appointments, managing speech and language files and managing documentation. Assisting in program development and evaluation.

Qualifications

- A Master's degree in Speech-Language Pathology.
- Current registration, and in good standing, or eligible for registration with the College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO)
- Experience working with children and youth with ASD and their families.
- Knowledge of communication, social communication and language delays and disorders.
- Certification in More than Words, Talkability and/or the Picture Exchange Communication System will be considered an asset.
- Previous experience working in an inter-professional team is an asset.

- Strong interpersonal and consultative skills;
- Excellent communication skills, written and verbal;
- Display a high level of initiative;
- Demonstrated ability to work collaboratively and effectively in a team setting

If you are interested in this job opportunity, please apply by email on or before **Monday, May 2nd, 2022** hr@dcafs.on.ca **quoting reference number 2022 - 014**

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request, and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner.

Thank you for your interest; however only those selected for an interview will be contacted.

Role Location: Orangeville, Ontario

Hours of Work: 33 hrs per week

Reports to: Clinical Services Manager

Job Grade: 6