



dcafs

Dufferin Child & Family Services

child and youth mental health • child protection • developmental support

Dufferin Child and Family Services is a multi-service agency providing Child and Youth Mental Health, Child Protection, and Developmental Support.

The agency currently requires:

1- Permanent Full Time – Director of Service (Clinical Team)

We are seeking an experienced professional to assume a key leadership role for our Child and Youth Mental Health, Developmental Support, Early Years, Respite and Autism programs. The Director of Service (Clinical Team) will provide dynamic and innovative leadership to the service teams, as well as be a key partner with the senior leadership team in implementing both strategic and systemic change aligned with provincial and regional initiatives. The successful candidate will embrace and embody our organization's mission, vision and values.

Key Core Competencies and Qualifications:

- Post Graduate Degree in a relevant field such as Social Work, Human Services or Nursing, for example, is required along with significant and broad experience in the provision of clinical services with progressive leadership experience;
- Demonstrated experience in systems planning and delivery of clinical services;
- Has a proven aptitude to create, nurture and sustain key partnerships and work in collaboration with team members, service recipients, community partners and provincial partners;
- Demonstrates significant experience in clinical supervision, management of teams and leadership acumen;
- Excellent knowledge of legislation, standards and best practice governing programs within the portfolio;
- Highly developed critical thinking, sound judgment, presentation, analytical, research and conflict management skills;
- Proven ability to manage budgets, control costs and optimize resource utilization.
- Strong organizational and strategic planning skills.
- Demonstrate strong written and oral communication skills for the purposes of composing reports, leading internal and external meetings, and public engagement.

Requirements:

- Valid G Driver's License and access to a reliable motor vehicle with appropriate liability insurance.

If you are interested in this job opportunity, please apply by email on or before **Thursday March 19, 2026** to hr@dcafs.on.ca quoting reference number **2026-012**.

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized

and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request, and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner.

Thank you for your interest; however, only those selected for an interview will be contacted.

Role Location: 655 Riddell Rd, Orangeville

Reports to: Chief Executive Officer

Hours of Work: 33 hours per week; 5 days per week

Salary Range: \$118,000-\$130,000