



Dufferin Child and Family Services is a multi-service agency providing Child and Youth Mental Health, Child Protection and Developmental Support.

The agency currently requires:

Casual Part-time – Senior Respite Workers (Guelph-Wellington)

The Senior Respite Worker will work with children, youth, and adults with exceptionalities. They will be providing support in the Guelph-Wellington region, working in the client's home and the community.

You are seeking:

- A challenging role that offers flexibility, learning opportunities and work within a multi-disciplinary team
- A unique opportunity to work in a progressive, multi-service agency in collaboration with community partners

We are seeking: an innovative individual with the ability to:

- Promote community inclusion, independence and self-determinism for the people supported
- Provide direct and indirect support to people as required by their personal support plans
- Assist with personal care of clients as needed (feeding, toileting, etc.)
- Support people to identify, work towards, and achieve their goals/personal outcomes
- Plan and execute activities that are enjoyable to the people who receive support
- Assess the person's verbal and nonverbal communications skills, utilize alternative communication systems and techniques, as required, and encourage self-expression of the people who receive support
- Maintain a clear understanding of the rules of the home
- Collect descriptive data of challenging behaviours
- Apply techniques and understand concepts related to non-violent crisis intervention (CPI)
- Act as the primary source of guidance to support staff to maintain and protect the well-being of all clients while providing care and when emergency crisis situations arise
- Effectively and promptly communicate with the supervisor in the event of an unusual occurrence or crisis within 24 hours of the event; lead a team of Respite Workers by providing direct and indirect support
- Conduct appropriate decision-making regarding staffing and client level needs when on indicated senior shifts
- Maintain respect and confidentiality for all clients
- Perform opening and closing duties for the program
- Weekday and weekend availability required; availability every second Saturday required

Qualifications:

- Diploma and/or degree from an accredited College and/or University in Human Services (ECE, PSW, DSW, CYW, etc.). Equivalent experience with children with special needs will also be considered

- Minimum of 1 year experience working with children, youth and adults with exceptionalities is required
- Knowledge of autism and developmental disabilities
- Valid Ontario Driver's License (Class G or G2), and access to a reliable vehicle and car insurance
- Ability to lift a minimum of 25 lbs.
- A clear vulnerable sector, criminal record check
- Good problem solving and conflict resolution skills
- Excellent interpersonal and communication skills (verbal, non-verbal, written)
- Ability to work collaboratively in a team environment and with families as necessary
- Proficient in PC computer environment, MS Office (Word, Excel, Outlook, etc.) and other software
- Current Standard First Aid / Level A CPR Certificate required

If you are interested in this job opportunity, please apply by email on or before **Tuesday June 16, 2026** hr@dcafs.on.ca **quoting reference number 2026-020.**

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request, and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**

Thank you for your interest; however, only those selected for an interview will be contacted.

Role Location: Guelph-Wellington

Reports to: Manager, Respite Services and Headwaters Visit Centre

Hours of Work: Casual Part Time; Weekday, Evenings, Weekends, every other Saturday

Salary Range: \$30.92 per hour plus 5%