



## **Dufferin Child & Family Services**

**child and youth mental health • child protection • developmental support**

Dufferin Child and Family Services is a multi-service agency providing Children's Mental Health, Child Protection and Developmental Support.

The agency currently requires:

### **1 – Permanent Full Time - Authorized Child Protection Worker**

**You** are seeking:

- A dynamic and unique professional opportunity to respond to expressed concerns for a child's well-being as mandated through the Child and Family Services Act;
- A challenging role that offers flexibility and learning opportunities;
- An opportunity to work in a progressive, multiservice agency.

**We** are seeking an innovative individual with:

- An ability to provide child protection services consistent with the overall direction provided by the Child Protection Manager, the requirements of the Child, Youth and Family Services Act (CYFSA), Ministry Requirements and DCAFS' Policies and Procedures.
- An innovative ability to work independently and as part of a team.
- Ability to assess the risks and strengths of families in the community and to support families in building capacities to care for their children.
- Strong ability to collaborate with other services within the organization and community to ensure the best possible service for families.
- Demonstrated abilities with respect to sound judgment and critical thinking skills.
- Significantly strong engagement skills with a commitment to working from a strength's-based perspective.

**Qualifications:**

- A preferred educational background of BSW/MSW or an equivalent combination of a minimum 5 years of relevant experience and related bachelor's degree.
- **Must be an Authorized Child Protection Worker.**
- Thorough knowledge of the Child, Youth and Family Services Act (CYFSA) legislation and ministry standards.
- Excellent skills and experience in clinical assessment, counseling and crisis intervention.
- Demonstrated ability to write clear, concise reports and able to meet deadlines and other administrative requirements.
- The ability to work well in a crisis and under pressure.
- Possess a valid driver's license with access to a vehicle.
- Afterhours work may be required.

If you are interested in this job opportunity, please apply by email to [hr@dcafs.on.ca](mailto:hr@dcafs.on.ca) quoting **reference number 2026-014**.

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner

**Thank you for your interest; however, only those selected for an interview will be contacted.**

**Role Location:** Dufferin County

**Reports to:** Child Protection Manager

**Hours of Work:** 33 hours per week, 5 days per week

**Job Grade:** \$69,000-\$90,000