



Dufferin Child & Family Services

child and youth mental health • child protection • developmental support

Dufferin Child and Family Services is a multi-service agency providing Children's Mental Health, Child Protection and Developmental Support.

The agency currently requires a:

1 – 12 Month Contract – Peer Support Worker

We are currently seeking a Peer Support Worker who identifies as 2SLGBTQ+ to join our Youth Wellness Hub team. In this role, you'll use your lived experience to foster connection, reduce stigma, and support youth as they navigate their wellness journeys. This is a unique opportunity to contribute to transformative, integrated care for youth in our community.

You are seeking:

- A dynamic and unique professional opportunity to provide support to youth aged 12-25 experiencing mental health, substance use, and/or other challenges.
- A pivotal opportunity to focus on engaging and supporting 2SLGBTQ+ youth in the community who experience unique challenges related to mental health
- An opportunity to work in a progressive, multiservice agency.

We are seeking an innovative individual with the ability to:

- Create a safe and inclusive environment by fostering a welcoming, identity-affirming space that reflects the diversity of youth in Dufferin County.
- Provide individual and group peer support through one-on-one emotional and practical support to youth and facilitate peer-led groups that promote community and connection.
- Navigate services by supporting youth in accessing mental health, primary care, housing, education, and social services within DCAFS and through community partners.
- Contribute to youth-led planning and evaluation through engaging with youth to design, implement, and review Hub services, ensuring they reflect the needs and voices of young people.
- Practice through a harm reduction and anti-oppressive lens, ensuring principles of harm reduction, cultural humility, and trauma-informed care in all interactions is upheld.
- Facilitate community engagement and outreach through connecting with organizations, schools, and service providers to increase awareness and access to the Youth Wellness Hub.

Qualifications:

- Degree or Diploma in Child and Youth Care, Social Work, Psychology, Addiction and Mental Health.

- Lived experience as a young person with mental health and/or substance use challenges and lived experience as a 2SLGBTQ+ Young Adult. Your personal journey through mental health systems, identity development, or systemic barriers brings unique value to this role.
- Experience providing peer support or/and group facilitation in a formal or informal capacity, with strength in building rapport with youth.
- Strong self-awareness, self-care practices and can establish and maintain professional relationships with youth
- Strong communication and relational skills with the ability to build trust, listen deeply, and support youth with empathy and respect.
- Team-Oriented with ability to take initiative and work independently
- Possess a valid driver's license with access to a vehicle.

If you are interested in this job opportunity, please apply by email on or before **Monday August 18, 2025** to hr@dcafs.on.ca **quoting reference number 2025-017.**

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

DCAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner.

Thank you for your interest; however, only those selected for an interview will be contacted.

Role Location: Dufferin County
Reports to: Manager, Child & Youth Mental Health
Hours of Work: 33 hours per week, 5 days per week
Salary Range: \$46,000-\$56,000