



Dufferin Child & Family Services

child and youth mental health • child protection • developmental support

Dufferin Child and Family Services is a multi-service agency providing Children's Mental Health, Child Protection and Developmental Support.

The agency currently requires a:

1 – Permanent Full Time – Child and Youth Worker (CYW)

Role Description:

Under the direction of the Manager, Early Years Programs (0-12yrs), the CYW will provide a range of developmental support and early intervention services in licensed childcare and early learning programs (EarlyON and community-based settings). The goal is to enhance the early years' system of care and support the early identification and social-emotional/mental health development of young children. The CYW will work a 5-day schedule performing duties including consultation, education, case management, and caregiver capacity building activities.

You are seeking:

- A dynamic opportunity to provide developmental screening, consultation, and early intervention services to young children (0-12yrs) and their families in Dufferin County.
- A challenging role that offers flexibility, learning opportunities, and work within a multi-disciplinary team environment.
- A unique opportunity to work in a progressive, multi-service agency in collaboration with early childhood educators and community partners.

We are seeking an innovative individual with:

- Knowledge of attachment and trauma-informed practice; child and youth mental health, and early childhood education programs and philosophies.
- Experience administering screening tools to identify and assess the socio-emotional, behavioural, and mental health functioning of young children.
- Familiarity with inclusion/special education services to support school transitions.
- An ability to foster learning and build capacity through coaching and modelling of strategies and skills.
- A strong understanding of community resources; able to make referrals as needed.
- Networking, case management, and service coordination skills.
- Familiarity and sensitivity to issues of diversity, equity, and inclusion; able to incorporate inclusive, strength-based, solution-focused approaches into practice.
- Experience developing, implementing, and monitoring individual support plans.
- An ability to facilitate parent training, education and professional learning sessions.
- Work collaboratively with team members, early childcare educators, and other professionals to foster inclusive and supportive learning environments.

- An interest in ongoing professional learning and skill development embedded in reflective and evidence-based practice.

Qualifications:

- Diploma or Degree in Child and Youth Work preferred. Social service-related disciplines such as Child and Family Studies, Social Work, Behavioural Studies will be considered.
- Minimum of 3-5 years experience in early learning settings supporting young children with social-emotional, mental health and behavioural needs.
- Membership in good standing with a professional association/regulatory college.
- Specialized mental health training/prior experience in an intervention program an asset.
- Strong communication, documentation and time management skills.
- Ability to work independently and as a member of a multidisciplinary team.
- Computer proficiency, experience in MS Office Suite, Outlook and Caseworks.
- Must be available to work flexible hours to meet service needs.
- A valid drivers' license with access to a vehicle is required.

If you are interested in this job opportunity, please apply by email on or before **Thursday July 17, 2025** hr@dcafs.on.ca **quoting reference number 2025-013.**

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

DCAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner

Thank you for your interest; however, only those selected for an interview will be contacted.

Role Location: Dufferin County

Reports to: Manager, Early Years Programs

Hours of Work: 33 hours per week, 5 days per week.

Salary Range: \$51,000-\$68,000