



Dufferin Child & Family Services

child and youth mental health • child protection • developmental support

Dufferin Child and Family Services is a multi-service agency providing Child and Youth Mental Health, Child Protection, and Developmental Support.

The agency currently requires:

1- Permanent Full Time - Child and Family Clinician

You are seeking:

- A dynamic professional opportunity to provide clinical assessments and interventions for children, youth, and their families who are dealing with mental health or family functioning challenges.
- An opportunity to work through an integrative anti-Black racism and trauma-informed lens to provide culturally sensitive support to Black-identifying children, youth, and families.
- A challenging role that offers flexibility, learning opportunities and work within a multi-disciplinary team;
- A unique opportunity to work in a progressive, multi-service agency in collaboration with community partners.

We are seeking a Clinician with:

- Training and demonstrated experience with a thorough understanding of mental health crisis & risk assessment.
- Training, experience, and an interest in working specifically with Black-identifying children and youth and, where relevant, families.
- Demonstrated ability to support children and youth in addressing specific challenges stemming from anti-Black racism.
- Racial trauma experience and experience delivering culturally appropriate and client-centered support.
- Understanding of anti-oppressive practices, anti-Black racism and other barriers faced by racialized communities and demonstrated ability to work with Black-identifying and racialized communities.
- Training and experience with evidence-based treatment approaches including DBT, CBT, Narrative Therapy, Solution Focused Therapy, DDP, and trauma informed approaches, e.g., ARC framework.
- Demonstration of a strong understanding of the Mental Health Act and PHIPPA.
- Demonstrated abilities with respect to sound judgment, critical thinking skills, risk assessment and response, and provision of clinical support.
- Dedication to a collaborative approach in working with clients, colleagues, and community professionals with a variety of therapy models.
- Significantly strong engagement, assessment, and intervention skills with a commitment to working from a strengths-based perspective.

Qualifications:

- A preferred educational background of an MSW/MA/M.Ed. (Counseling) with five years of relevant clinical experience in child and youth mental health.
- Registration in good standing with a relevant professional college.
- Demonstrated experience in working with Black communities, with lived experience of the issues facing Black communities.
- Knowledge of and sensitivity to lived experiences and interlocking identities of youth.
- Computer proficiency, with experience in Caseworks being an asset.
- Availability to work flexible hours.

If you are interested in this job opportunity, please apply by email on or before **Monday May 19, 2025**, to hr@dcafs.on.ca **quoting reference number 2025-005**.

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request, and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

DCAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner.

Thank you for your interest; however, only those selected for an interview will be contacted.

Role Location: 655 Riddell Rd, Orangeville
Reports to: Manager, Child and Youth Mental Health
Hours of Work: 33 hours per week
Salary Range: \$67,000 - \$89,000