



Dufferin Child & Family Services

child and youth mental health • child protection • developmental support

Dufferin Child and Family Services is a multi-service agency providing Children's Mental Health, Child Protection and Developmental Support.

The agency currently requires a:

1 – Permanent Full Time - Authorized Child Protection Worker

You are seeking:

- A dynamic and unique professional opportunity to respond to expressed concerns for a child's well-being as mandated through the Child and Family Services Act.
- A challenging role that offers flexibility and learning opportunities.
- An opportunity to work in a progressive, multiservice agency.

We are seeking an innovative individual with:

- A strong ability to work independently.
- Experience developing case plans in collaboration with families and collateral agencies within prescribed timelines and manage the implementation of those case plans to ensure the safety of children and the minimization and elimination of risk.
- Ability to conduct regular family-centred and collateral conferences and advocates with other collaterals to ensure a community approach to assist families.
- Demonstrated abilities with respect to sound judgment and critical thinking skills.
- Experience in child protection with sound knowledge in legislation, regulation and standards governing child welfare, including CFSA, Ministry standards, Foster care standards and investigation protocols.
- Significantly strong engagement skills with a commitment to working from a strength's-based perspective.

Qualifications:

- A preferred educational background of BSW/MSW or an equivalent combination of a minimum 5 years of relevant experience and related bachelor's degree.
- Thorough knowledge of the Child, Youth and Family Services Act (CYFSA) legislation and ministry standards.
- Excellent counseling and negotiation skills; demonstrated skills in conflict resolution.
- Superior skills and experience in clinical assessments, counseling, and crisis interventions.
- Must be an Authorized Child Protection Worker.
- Possess a valid driver's license with access to a vehicle.
- Afterhours work may be required.

If you are interested in this job opportunity, please apply by email on or before **Friday December 13, 2024**, to hr@dcafs.on.ca quoting reference number **2024-025**.

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

DCAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner

Thank you for your interest; however, only those selected for an interview will be contacted.

Role Location: Dufferin County
Reports to: Child Protection Manager
Hours of Work: 33 hours per week
Salary Range: \$63,000-\$84,000